



# TLC ADVENTURE PRESCHOOL

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## Child Abuse and Neglect Policy

All staff and parent workers are hereby informed that neglect and abuse of children is against the law. All employees and parent workers must sign the central registry form and send it in to the Family Independence Agency, Child Protective Services. Staff and volunteer parents must provide TLC Adventure Preschool with written documentation of the results of clearance.

“Child abuse” means harm or threatened harm to a child’s health or welfare by a parent, legal guardian or any other person responsible for the child’s health or welfare, or by a teacher or teacher’s aide that occurs through no accidental physical or mental injury, sexual abuse, sexual exploitation, or maltreatment.

“Child neglect” means harm or threatened harm to a child’s health or welfare by a parent, legal guardian, or any other person responsible for the child’s health or welfare that occurs through either of the following:

- Negligent treatment, including the failure to provide adequate food, clothing, shelter, or medical care;
- Placing a child at an unreasonable risk to the child’s health or welfare by failure of the parent, legal guardian, or other person responsible for the child’s health or welfare to intervene to eliminate that risk when that person is able to do so and has, or should have, knowledge of the risk.

The teacher/teacher assistant or parent worker who has reasonable cause to suspect child abuse or neglect shall make immediately, by telephone or otherwise, an oral report, or cause an oral report to be made, of the suspected child abuse or neglect at Children’s Protective Services/Family Independence Agency. All staff persons and parent workers are legally required to report any suspected abusive treatment or neglect of the child. Within 72 hours after making the oral report, the reporting person shall file a written report as required in the abuse act. The reporting person shall notify the person in charge of TLC Adventure Preschool that the report has been made and shall provide a copy of the written report to the Director of TLC Adventure Preschool.

The Washtenaw County Department of Social Services shall inform the reporting person of the required contents of the written report. Identity of reporting person, confidentiality, disclosure, immunity, and good faith is presumed except for records available under section 7(2)(a) and (b).

I understand and agree to abide by the abuse/neglect guidelines established in this policy,

Name (printed) \_\_\_\_\_ Date \_\_\_\_\_

Name (signature) \_\_\_\_\_